# Perceptions of Japanese EFL Student Oral Language Ability: Learner Self-Assessment versus Interviewer Assessment Using CEFR Descriptors

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## Abstract

Each April from 2015 to 2017, the authors, in conjunction with other faculty members at a Japanese national university, conducted five-minute oral interviews based on the Common European Framework of Reference for Languages (CEFR) with over 800 first-year students each year for English class placement. This CEFR-based interview system was primarily developed by the authors, utilizing the CEFR descriptors for "Listening," "Spoken Interaction," and "Spoken Production." As an additional part of this interview process, participating students were asked to self-assess their own English language ability through a questionnaire utilizing descriptors from the A1 Level to the C2 level, also in the categories of "Listening," "Spoken Interaction," and "Spoken Production." In the first part of this paper, the authors will explain the rationale for using the CEFR and CEFR-J (Common European Framework of Reference for Languages – Japan) as the framework for developing this interview system, give a brief synopsis of the interview system in general, and describe the CEFR self-assessment questionnaire utilized. In the second part, the authors will give an analysis of Japanese EFL learners' own CEFR self-assessment versus the CEFR profile given by interviewers through the interview process. The results as a whole suggest that, overall, the Japanese EFL learners involved in this study assessed "Listening," "Spoken Interaction," and "Spoken Production" higher than the CEFR profiles they received through the interview process, despite general claims about Japanese language learners' tendency toward "modesty" in describing their own language abilities. In the final section, the paper offers an overview of issues surrounding the development of English interview protocols - including question creation and norming issues - and future research planned by the authors on the oral interview protocol system.

Keywords: EFL, CEFR, CEFR-J, oral placement interview, Japanese higher education.

#### 1. Introduction

In 2013, the Japanese national university where this research was conducted reformed its English language curriculum after having become one of the funding recipients of the MEXT Global 30 Plus program. This program, supported by the Japanese Ministry of Education, Culture, Sports, Science and Technology (MEXT), aims at promoting the internationalization of the academic environment of Japanese universities. During the academic years 2014-2015, 2015-2016, and 2016-2017, this new language program developed through MEXT Global 30 Plus involved 16 full-time instructors and around 1,600 first- and second-year students of the faculties of Engineering, Medical Sciences, and Education and Regional Studies. The students were divided into 67 English language classes of 24 students each that met twice, on average, a week for 90 minutes. For each of the academic years, the curriculum started with a focus on personal communication, gradually shifting toward English for professional communication and TOEIC (Test of English for International Communication) Listening and Reading test preparation.

Since, in compliance with the MEXT requirements, this English language program had specific goals in terms of average TOEIC scores among the student population, the TOEIC test was also used during the academic years 2013-2014 and 2014-2015 for placement purposes. But, at the same time, given that the first part of the language curriculum started with a focus on communication-based activities, the authors developed a new placement system that could place students according to their spoken English level, as well as an activity capable of producing a positive affective outcome in the interviewees. In order to develop a system that could be valid on an international level, but that at the same time could be flexible enough to be tailored to the specific needs of the student population, the authors decided to follow the Common European Framework of Reference for Languages (CEFR) (Council of Europe, 2001) and its Japanese counterpart, the CEFR-J. Indeed, the CEFR is being integrated into English education in Japan by MEXT from 2020 (MEXT, 2015; "New Standardized College," 2017) and the CEFR-J project is now actively contributing in the updating process of the CEFR (Council of Europe, 2017).

Besides for developing an entire interview system based on CEFR and CEFR-J, the authors also had all 1,600-plus participating students of the interview sessions in April 2016 and 2017 complete language self-assessment questionnaires based on "Listening." "Spoken Interaction," and "Spoken Production." In this paper, the authors will show the results from comparing the CEFR profile given to students by their interviewer versus their own perceived CEFR profile based on their own self-assessment. In order to show this analysis, the authors will first describe the CEFR and CEFR-J and the rationale for using this as a framework, and then describe the CEFR self-assessment questionnaire given to students. They will then lay out the methodology for this comparison, followed by the results and discussion. They will conclude with future directions of their research and the interview process as a whole.

### 1-1 The CEFR and CEFR-J

The Common European Framework of Reference for Languages (CEFR) is a language framework developed by the Council of Europe as a method of learning and assessing language use in Europe. The CEFR divides learners into 6 levels (A1, A2, B1, B2, C1, C2) according to their reading, listening, speaking and writing abilities. A language-independent framework by definition, the CEFR has been adapted to the specific needs of the English language teaching contexts in Japan by Tono and Negishi (2012), who developed a new framework, the CEFR-J (Common European Framework of Reference for Languages – Japan).

The CEFR-J refines the "can do" descriptors developed by the Council of Europe, and further divides the original framework into 12 levels (Pre-A1; A1.1, A1.2, A1.3; A2.1, A2.2; B1.1, B1.2; B2.1, B2.2; C1; C2). Moreover, the CEFR-J introduces a wordlist of 5,639 words, covering the levels from Pre-A1 to B2. This wordlist is based on the analysis of major English textbooks used in Asian regions (Tono & Negishi, 2012). Both the CEFR and CEFR-J "can do" descriptors for speaking were used as a starting point for the creation of a set of new descriptors for this interview protocol.

The authors chose to use the CEFR and CEFR-J as frameworks for creating this interview system for three reasons. First and foremost, as mentioned above, CEFR has been set by MEXT to be integrated into English education in Japan by 2020 (MEXT 2015, "New Standardized College," 2017). Next, with this reform, Tono (2017) has mentioned the timeliness of any research activity connected to CEFR. Third, Tono (投野 2013) further described CEFR as offering a framework to shed light on utilizing both language communication ability and general everyday activities, which was part of the design of the personal communication-based English language program at the university in which this interview system was designed.

#### 1-2 The Interview System

In order to conduct over 800-plus interviews over one week with limited personnel, the authors decided that interviews could last no longer than five minutes. Given the time constraints, in terms of both general preparation and norming process for the interviewers as well as in terms of available time to concretely interview the students, the authors decided to develop an interview system using the following "can do" descriptors:

A1 - I can ask and answer simple questions, initiate and respond to simple statements in areas of immediate need or on very familiar topics.

A2 - I can give simple descriptions of things and make comparisons. I can describe past activities and personal experiences.

B1 - I can explain and give reasons for my plans, intentions and actions.

B2 - I can develop an argument well enough to be followed without difficulty most of the

time. I can speculate about causes, consequences and hypothetical situations.

The A1 level is preceded by a Pre-A1 level that does not currently have any "can do" descriptor, given that the authors decided to define it as the result of the interview result in case the interviewee performance was not sufficient to be considered at the A1 level. Apart from the Pre-A1 level, the four "can do" descriptors here reported follow the original CEFR scale model, except that they cover only the first four original levels (A1-B2). This choice has been made for two main reasons: the first being, the authors expected the student population to be composed, in most cases, of A and B-level students, with only a limited number of C-level students based on previous TOEIC scores by the student populations as well as the understanding of the CEFR level system and the level of textbooks used by the students of that specific Japanese national university. Consequently, the authors assumed that, for the expected student population, regrouping the levels B2, C1 and C2 into "B2+" would not have affected, in a determinant way, the grouping of students in different classes. The second reason is directly related to time constraint; as explained above, each interview had to be contained within five minutes. Since the interview protocol workflow (see Figure I) always starts from the lowest levels (from Pre-A1 to B2+), the choice to avoid the assessment of the interviewee performance beyond the B2 level was believed to help the interviewers stay within this five-minute time limit.



Figure I. Sample Interview Protocol

### 1-3 The CEFR Self-Assessment

Before the actual interview, students were explicitly told that they would have a short interview with a Language Center instructor. In addition, they were told that the purpose of the interview was to see how they could speak English, and that during the interviews they should have relaxed, and tried to speak as much as they could. Moreover, students received a self-assessment form in which they were supposed to circle all the descriptors that described their perceived levels of English language proficiency. Figure II represents an adapted version of the selfassessment grid included in the Common European Framework of Reference for Languages and translated by the Goethe-Institut of Tokyo (吉島 2004).

英語の自己評価

自分に当てはまるもの全てを0で囲んでください。

	氏名			学科	学籍番号	
聞くこと	はっきりとゆっくりと話し てもらえれば、自分、家族、 すく国りの具体的なものに 関する関連者れた語やごく 基本的な表現を聞き取れ る。	(ごく基本的な個人や家族 の情報、買い物、近所、低 事などの)直接自分につな がりのある領域で最も頻繁 に使われる語彙や表現を理 類い、はっきりとした簡単 なメッセージャアナウンス の要点を聞き取れる。	仕事、学校、娯楽で普段出 会うような身近な活題について、可能で標準的な話し 方の会話なら気を想解す ることができる。 話し方が比較的ゆっくり、 はっきりとしていんなら、 時事問題で、4人的もしく は作事上の話題についても、 ラジオやテレビ番組の変点 な理解することができる。	長い会話や講義を理解するこ とができる。また、もし活躍 がある程度身近な範囲であれ は、議論の送れが投催であっ ても現解できる。 たいていのテレビのニュース や専専用関の善紙も分かる。 標準語の映画なら大多数は理 解できる。	たとえ構成がはっきりしなく て、関係性が暗示されている にすぎず、明示約でない場合 でも、長い話が現解できる。 特別の努力なしにテレビ番組 や映画を理解できる。	生であれ、放送されたもので あれ、伊語話者の述いスピー 下話されても、その話し方 の率に慣れる時間の余裕があ れば、どんな種類の話し言葉 も難無く理解できる。
やり取り	相手がゆっくり話し、繰り 返したり、言い機えたりは、 たいことを表現するのに助 行都を出してくれるならい 前部なやり取りをすること ができる。 面状をや多なことやごく身近 面体なら、個いたり答えたり できる。	単純な日常の仕事の中で、 首報の直接のやり取りが必 要ならば、身近な話題が活 動について話し合いができ る。 っ常は会話を続けていくだ けの理解力はないのだが、 知い社交的なやり取りをす ることはできる。	当該言語圏の旅行中に最も 起こりやすいたいていの状 況に対処することができることができる。 例えば、家族や趣味、仕事、 旅行、最近の出来事など、 日常生活に直接関係のある ことや個人的な関心事につ いて、準備して会話に入 ることができる。	減幅に自然に会話をすること ができ、母語語者と普通にや り取りができる。 身近なコンケクストの議論に 操縦的に参加し、自分の意見 を説明し、介明できる。	言葉をことさら探さすに該触 に自然に自己表現ができる。 社会上、仕事上の目的に合っ た言葉環かれ、意のままに効 果的にできる。 目分のをえや意見を精確に表 現でき、自分の免害を注意。 他の話し手の発言にあわせる ことができる。	慣用実現、口語体実現を主く 知っていて、いかなる会話や 認識でも努力しないで加わる こりかできる。 目分を透暢に支現し、詳細に 細かい意味ができる。 表現しの困難に出会っても、 表現しの困難に出会っても、 見りの人がそれにはたんど気 がつかないほどに修正し、う こく続うことができる。
表現	どこに住んでいるか、また、 知っている人たちについて、 前甲な詰句や文を使って表 現できる。	件、学歴、職歴を簡単な言	簡単な方法で語句をつない で、自分の経験や出来事。 夢や希望、男心を語ること ができる。 意見や計画に対する理由や きる。 物語を語ったり、本や映画 のあらすじを話し、またそ れに対する感想・考えを表 現できる。	自分の興味関心のある分野に 関連する限り、幅広い話題に ついて、明瞭で評価を説明を することができる。 ゆ事問題について、いろいろ な可能性の長が、短所を示し て自己の見力を説明できる。	複雑な話題を、読生的問題に も立ち入って、詳しく論ずる ことができ、一定の観点を展 間しながら、適切な結論でま とめ上げることができる。	状況にあった文体で、はっき りとすらすらば戦に記述や 構成によって聞き手に重要点 構成によって聞き手に重要点 を把握させ、記憶にとどめさ せることができる。

### Figure II. Self-Assessment Form

In this table, only the descriptors related to the categories of "Listening," "Spoken Interaction," and "Spoken Production" are maintained. The purpose of this self-assessment form was to give interviewees an idea of their language abilities that did not focus on the pernicious dichotomy "wrong versus correct answer," but rather, following the principles of the Common European Framework of Reference, it gave them a more empowering overview of the goals that they could achieve in terms of communication in a second language.

Apart from the pedagogical purpose implicit in the activity of self-assessing their language proficiency through CEFR Can-Do descriptors, this self-assessment activity gave the authors a chance to compare the students' perceived language abilities with the interview profiles assessed by the interviewers.

### 2. Methodology

The authors sought to compare the results of the interview profiles given to students by the interviewers against the results of students' own CEFR self-assessment. This comparison is based on a simple numerical analysis of interview profiles versus self-assessment profiles, in which A1 is assigned numerical value 1, A2 is 2, B1 is 3, B2 is 4, C1 is 5, and C2 is 6. All student profiles — both the interview and self-assessment — were transferred into numerical values based on this scale through Microsoft Excel. The results will be described in the next section.



Figure III. Comparison Between Interview Profiles and Self-Assessment Results - 2017

### 3. Findings

Figure III represents a comparison between the self-assessment results and the interview profiles for the academic year 2017-2018. The first four columns on the left side of the figure show the results of the self-assessment profiles divided into interview profiles. After the authors collected the self-assessment results, they calculated the average between listening, spoken interaction and spoken production of each interviewee. Consequently, they divided all the self-assessment results in four groups, according to the interview results, namely A1, A2, B1, B2+ (which means B2, C1 and C2 combined). Since the original CEFR Self-Assessment Grid does not provide

any descriptors for the Pre-A1 level, the authors decided not to consider all the forms resulting in the Pre-A1 range, because they thought it was possible that some students might have misunderstood the instructions, thus leaving the self-assessment form blank and incomplete.

All the CEFR levels (Pre-A1, A1, A2, B1, B2+) are represented in different shades of gray. The four columns on the left side of the figure seem to show a clear pattern. In fact, it seems that there is a certain degree of consistency between the self-assessment results and the interview profiles, which means that, from the interview profiles A1 to those in the B2+ range, students seemed to gradually self-assess themselves at higher levels of language proficiency.

The right side of the figure shows a clear comparison between the total self-assessment results (second column from the right) and the interview results (first column from the right). What seems to be clear from the interview results is that, in accordance with Tono and Negishi (2012), more than eighty percent of the students were assessed either A1 or A2, and only a limited number of students were assessed at the B1 level or higher (it might be useful to add that very similar results were also obtained in 2015 and 2016). On the other hand, there is an evident discrepancy between the interview results and the self-assessment results, given that less than 65% of the students self-assessed themselves either A1 or A2 level, and roughly 30% of them self-assessed themselves at the B1 level. Considering that this self-assessment procedure was imple-



<sup>■</sup> Pre-A1 ■ A1 ■ A2 ■ B1 ■ B2+ (B2, C1)

Figure IV. Comparison Between Interview Profiles and Self-Assessment Results - 2016

mented in 2016, it is important to note that in both 2016-2017 and 2017-2018 the results of both self-assessment and interviews are quite similar. Figure IV shows the same type of comparison chart between self-assessment results and interview results, this time in relation to the academic year 2016-2017.

## 4. Discussion

The data collected give the opportunity to make a few considerations. As Runnels (2013) pointed out, it seems to be normally assumed that, "for self-assessment surveys in particular, [Japanese survey-takers are] subject to Japanese cultural factors related to modesty" (p. 5; see also Matsuno, 2009). Yet, the data seem to show that students, at least in this specific case, might have been more lenient toward their listening and speaking skills compared to the results of the placement interviews. It is important to point out that the self-assessment form was only related to listening, spoken interaction and spoken production, and it did not have any descriptors for reading and writing skills, meaning that, if students were asked to assess their reading and writing proficiency as well, the self-assessment results could have been different. What seems to be sure from the self-assessment results is that, as can be noticed in figures V-VI, by considering A1



Figure V. Self-Assessment Results According to Interview Profiles A1-A2



3 (B1)

Spoken Production

Spoken Interaction

0 (Pre-A1)

1 (A1)

2 (A2)

■ Listening

5 (C1)

6 (C2)

4 (B2)

Average

Figure VI. Self-Assessment Results According to Interview Profiles B1-B2+

=1, A2=2, B1=3 and so on, then the total average self-assessment result becomes 2.16 on a scale that goes from 1 to 6, which means that, at least in this specific case, the idea that Japanese survey-takers normally tend to choose neutral responses seems to be in contradiction with the data collected (see Runnels, 2013; Dörnvei & Taguchi, 2010).

On the other hand, the fact that a relatively limited number of students (at least in comparison with the interview results) chose A1 as well as B2 or higher levels could be related to the fact that low-achieving students might consider their proficiency level as higher than it really is, and, vice versa, high-achieving students might feel that their English proficiency is still too limited compared with their expectations. While this assumption is, at this stage of the research, nothing more than speculation, it might be useful to notice that the same trend was already observed with the self-assessment results of the academic year 2016-2017, and it might be interesting to compare the self-assessment results with other data collected, for example the nervousness level of the interviewees as perceived by the interviewers, or the answers collected through the postinterview questionnaires handed out to the interviewees after the interviews.

#### 5. Conclusion

As already mentioned, further research needs to be done on many levels, for example in terms of error variance (Brown, 2005). In this sense, the researchers are trying to collect a number of video interviews from a variety of different student populations (for example, at the University of L'Aquila in Italy) in order to test the flexibility of the protocol system in different social, cultural, and linguistic contexts, and also to use Rasch analysis (Boone, Staver, & Yale, 2015) to test the norming process and study the protocol system from the interviewers' point of view.

Among the other aspects that the authors are planning to investigate, there is how to further streamline and simplify the norming session for the academic year 2018-2019 through a blind assessment based on developed and updated protocols, as well as practice interview sessions with local high schools in order to test the interview system at the secondary level of education. In addition, to further simplify the interview and assessment process for interviewers, a more detailed analysis of the CEFR descriptors will be conducted, and new ways to develop a flexible user interface for various contexts will be explored (for example, through the use of tablets or laptop screens to display the interview protocols rather than single sheets of A4 paper.) To study more in detail the interview system in affective terms for the interviewees, further breakdown and analysis of interviewee self-assessment and interview profile will be conducted, and, based on the questionnaires that interviewees compiled after the interviews conducted during the academic years 2015-2016 and 2016-2017, a qualitative analysis of the interview experience will be conducted.

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EFL学生の会話力の認識について:学習者の自己評価対CEFRの基準を用いた面接者による評価 ベッチェ・ニコランジェロ,へネシー・クリストファー

2015年から2017年の3年間、毎年4月に、筆者はその他教員陣と共に、日本の国立大学の800 人を超える学部1年生を対象に、英語授業のクラス分けのため、ヨーロッパ共通参照枠(CEFR) に基づく5分間の面接試験を行った。このCEFRに基づく面接試験制度は、同フレームワーク の「聴解|「対話|「会話生産|の基準を活用して主に筆者らが開発したものである。この面接試 験過程の一環として、参加学生はアンケートへの回答により、自分の英語力について、「聴解」「対 話|「会話生産|の各分野について CEFR のレベル A1から C2までの自己評価を行った。当論文 では、はじめに、CEFR 及び CEFR-I(ヨーロッパ共通参照枠-日本)を当面接試験制度を開 発するうえでのフレームワークとして活用した理論的根拠を説明する。そのうえで、面接試験制 度の概要に触れ、また評価において使用した CEFR 自己評価のためのアンケートについて紹介 する。次に、日本の EFL 学習者による CEFR 自己評価、及び面接試験を通じた面接者による CEFR に基づく評価について比較分析する。全体的な結果として、この研究に参加した日本の EFL 学習者は、「聴解|「対話|「会話生産」の全ての分野において、面接者による評価よりも自 己評価結果の方が高かった。日本人の外国語学習者は、一般的に、自分の言語能力を「控えめに」 表現する傾向にあると言われているにも関わらずである。最後に、設問や評価基準等を含む英語 の面接試験を開発するうえでの諸問題について概要を示し、また口頭試験制度に関する将来的な 研究計画について記す。